Family and Consumer Science (K-6th)
PAVE Southeast Raleigh

Organization Description

PAVE Southeast Raleigh (PAVE SE), a public charter school in Raleigh, NC, prepares Kindergarten to 6th grade students to thrive in competitive high schools and four-year colleges. PAVE SE provides its students with a rigorous academic program and a community built on the organization's core values of Perseverance, Achievement, Vibrance, and Excellent Character. Founded in 2015, PAVE SE will continue to expand by one grade-level each year until a fully-grown Kindergarten – 8th grade school in 2022-23.

Opportunity Summary

PAVE Southeast Raleigh seeks talented enrichment teachers for the 2020-2021 school year. Teachers will lead enrichment programs for students through classroom curriculum and engagement. All teachers will work on a dynamic team where educators share an equal load of responsibility and accountability. All teachers report directly to their Instructional Coach.

How You'll Contribute

- Embody, advocate and operationalize the mission, vision, and strategic direction of PAVE.
- Proactively build great relationships with students, parents, and staff.
- Lead your classroom with high expectations for growth and learning.
- Implement a research-based curriculum to meet or exceed academic standards.
- Assume responsibility for the academic progress of students with a high sense of urgency and ownership towards data driven results.
- Use assessments and data to inform instructional practices.
- Use Individualized Education Plans (IEPs) to adapt instruction for students with learning differences.
- Communicate effectively and regularly with students and parents about student attendance and progress.
- Maintain strong, professional relationships with colleagues in an environment where listening, critical thought, respectful debate, and compromise is welcomed and essential.
- Own your professional growth by participating eagerly in whole-staff Professional Development and working your professional coach to master the expectations of our team.
- Complete all lesson plans, progress reports, report cards, and administrative functions on time and in response to the needs of their students and the recommendations of their coach.

What You'll Bring to the Team

- A strong commitment to PAVE's mission and vision
- An uncompromising belief that all students can learn
- A relentless work ethic and a high degree of patience to push through difficult challenges

- Social intelligence/empathy that will drive connection and relationship with families and staff
- A willingness to be held accountable for quantifiable student achievement and academic gains
- The ability and commitment to use data and regular assessment to inform instructional decisions
- Demonstrated ability to work collaboratively with a team of teachers
- Outstanding public speaking and writing skills
- Technological proficiency and adaptability
- Excellent organizational skills
- The desire and humility to grow as an educator
- At least two years of experience with a track-record of high achievement in the classroom
- Bachelor's Degree (required)
- North Carolina Teaching Certification or Equivalent
- Bilingual English/Spanish ability (preferred)

Our Core Values

Perseverance

We believe that reflection and refinement is key towards continuously growing and improving. We give and receive direct feedback and hold each other accountable. We are solutions minded, positive and allow ourselves to be vulnerable as we persevere to get better. We look to ourselves and our own development to lead and model success for our students.

Achievement

We set ambitious goals and work relentlessly to attain them. We understand the key to student academic growth is great teaching; we obsess over the art and science of teaching timeless content well. We use data to drive all our decisions and to measure our success.

Vibrance

We share gratitude with our colleagues, students and families. We recognize that complaining saps our collective strength and remain optimistic in the face of challenges. We focus on the joy of our practice and recognize the accomplishments of others. We believe that good humor and generosity of spirit are key to a positive culture.

Excellent Character

We always assume the best and take concerns to the source. We maintain emotional constancy and warm language in all situations. We treat all in our community with honesty, kindness, and respect. We sweat the small stuff in respect of our community, our space, and each other.

Non-Discrimination Statement

PAVE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.