

**MINUTES December 10, 2024**  
**PAVE RH BOARD OF TRUSTEES MEETING**

---

<b>Date, Location, Time</b>	<b>Tuesday, December 10, 2024 6:00 PM</b> <b>PAVE Academy Charter School</b> 732 Henry St Brooklyn, NY 11231
<b>Meeting No.</b>	4 of 9
<b>Board of Trustees</b>	E. Gilbert, Chair; M. Dukes, Vice Chair; K. Lumpkin, Trustee; A. Sweeney, Trustee; S. Lippincott Ferrer, Trustee; S. Robertson, Trustee; M. Torres, Trustee; S. Khan, Trustee; T.Pride, Trustee
<b>PAVE Staff Attending</b>	Marsha Gadsden, ED; Meg Brown, DOO; Michelle Cook, ES Principal; Brenda Smith, MS Principal

**Public Meeting**

After noting that a quorum was present, Eldridge Gilbert called the meeting to order at 6:03 PM.

**Agenda Items**

**Public Comment**

Eldridge Gilbert opens up for public comment. No public comment.

**Agenda Topic 1:**

**PAVE Joy**

- M. Cook and B. Smith shared photos of recent events including PAVESgiving and field trips.

**Agenda Topic 2:**

**Insight Survey Results**

- B. Smith and M. Cook shared the results of the recent staff Insight Survey. It was noted that across most domains, growth was made from last fall's survey.

**Agenda Topic 3:**

**Student Survey Results**

- B. Smith and M. Cook shared the results of the recent Student Survey.

**Agenda Topic 4:**

**Enrollment and Marketing Updates**

- M. Brown shared current enrollment numbers and strategies being used to recruit students for this current school year and next school year. Board shared their feedback on recruitment strategies and was in support of a proposal for contracted work for canvassing in Red Hook and Sunset Park.
- M. Brown shared updates on the progress of PAVE's new website

**Approvals & Adjournment**

1. M. Dukes made a motion to approve the minutes from the November board meetings. S. Lippincott Ferrer seconded. All trustees approved.

Meeting adjourned order at 7:12 PM.