Application: PAVE Academy Charter School

Isis Jimenez - ijimenez@paveschools.org 2020-2021 Annual Report

Summary

ID: 000000005

Status: Annual Report Submission

Entry 1 School Info and Cover Page

Completed - Jul 30 2021

Instructions

Required of ALL Charter Schools

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within Annual Report portal. When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

Entry 1 School Information and Cover Page

(New schools that were not open for instruction for the 2020-2021 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) <u>before</u> all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer (as of June 30, 2021) or you may not be assigned the correct tasks.

BASIC INFORMATION

a. SCHOOL NAME (Select name from the drop down menu) PAVE ACADEMY CHARTER SCHOOL 331500860927 a1. Popular School Name **PAVE** b. CHARTER AUTHORIZER (As of June 30th, 2021) Please select the correct authorizer as of June 30, 2021 or you may not be assigned the correct tasks. SUNY BOARD OF TRUSTEES c. DISTRICT / CSD OF LOCATION CSD #15 - BROOKLYN d. DATE OF INITIAL CHARTER 6/2008

9/2008

e. DATE FIRST OPENED FOR INSTRUCTION

h. SCHOOL WEB ADDRESS (URL)	
https://paveschools.org/	
i. TOTAL MAX APPROVED ENROLLMENT FOR THE program enrollment)	E 2020-2021 SCHOOL YEAR (exclude Pre-K
588	
j. TOTAL STUDENT ENROLLMENT ON JUNE 30, 20	021 (exclude Pre-K program enrollment)
498	
k. GRADES SERVED IN SCHOOL YEAR 2020-2021	(exclude Pre-K program students)
Check all that apply	
Grades Served	K, 1, 2, 3, 4, 5, 6, 7, 8
I1. DOES THE SCHOOL CONTRACT WITH A CHARTORGANIZATION?	TER OR EDUCATIONAL MANAGEMENT
FACILITIES INFORMATION	

m. FACILITIES

Will the school maintain or operate multiple sites in 2021-2022?

	No, just one site.
--	--------------------

School Site 1 (Primary)

m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	732 Henry Street, Brooklyn, NY 11231	718-858-7813	NYC CSD 15	K-8	No

m1a. Please provide the contact information for Site 1.

	Name	Work Phone	Alternate Phone	Email Address
School Leader	Michelle Cook (Elementary); Harold Turner (Middle)	718-858-7813		mcook@paveschoo ls.org
Operational Leader	Dawn Antoine- Forbes	718-858-7813		dantoine@pavesch ools.org
Compliance Contact	Meg Brown	718-858-7813		mbrown@pavesch ools.org
Complaint Contact	Spencer Robertson	718-858-7813		srobertson@paves chools.org
DASA Coordinator	Christina Raniolo	718-858-7813		craniolo@pavesch ools.org
Phone Contact for After Hours Emergencies	Meg Brown	718-858-7813		mbrown@pavesch ools.org

m1b. Is site 1 in public (co-located) space or in private space?

Private Space

IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC.

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For schools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2021.

Site 1 Certificate of Occupancy (COO)

PAVE RH CO.pdf

Filename: PAVE RH CO.pdf Size: 237.5 kB

Site 1 Fire Inspection Report

Fire Certificate of Inspection June 2021.pdf

Filename: Fire Certificate of Inspection June 2021.pdf Size: 802.5 kB

CHARTER REVISIONS DURING THE 2020-2021 SCHOOL YEAR

n1. Were there any revisions to the school's charter during the 2020-2021 school year? (Please include approved or pending material and non-material charter revisions).

No

o. Has your school's Board of Trustee's approved a budget for the 2020-2021 FY?

Yes

ATTESTATIONS

p. Individual Primarily Responsible for Submitting the Annual Report.

Name	Meg Brown
Position	Assistant Director of Operations
Phone/Extension	718-858-7813
Email	mbrown@paveschools.org

p. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that our school has reviewed, understands and will comply with the employee clearance and fingerprint requirements as outlined in Entry 10 and found in the NYSED CSO
Fingerprint Clearance Oct 2019 Memo. Click YES to agree.

Responses Selected:

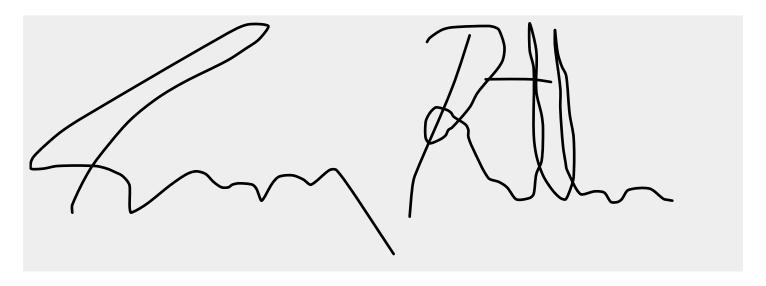
Yes

q. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Click YES to agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

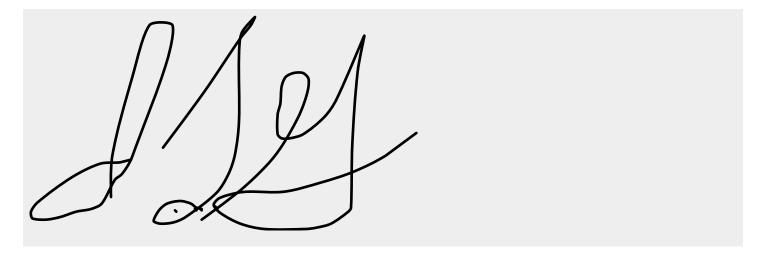
Responses Selected:

Yes

Signature, Head of Charter School



Signature, President of the Board of Trustees



Date

Jul 23 2021



Thank you.

Entry 3 Accountability Plan Progress Reports

Instructions

SUNY-Authorized Charter Schools ONLY

SUNY-authorized charter schools must download an Accountability Plan Progress Report template at <u>Accountability Plan Progress Report template</u>. After completing, schools must upload the document into the SUNY Epicenter system by **August 16**, **2021**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4 - Audited Financial Statements

Incomplete

Required of ALL Charter Schools

ALL SUNY-authorized charter schools must upload the financial statements in .pdf format into the SUNY Epicenter system no later than **November 1, 2021.** SUNY CSI will forward to NYSED CSO.

ALL Regents, NYCDOE, and Buffalo BOE authorized charter schools must upload final, audited financial statements to the <u>Annual Report Portal</u> no later than **November 1, 2021**. Upload the independent auditor's report, any advisory and/or management letter, and the internal controls report as one submission, combined into a .PDF file, ensuring that security features such as password protection are turned off.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4a - Audited Financial Report Template (SUNY)

Incomplete

Instructions - SUNY-Authorized Charter Schools ONLY

SUNY-authorized schools must download the Excel spreadsheet entitled "Audited Financial Report Template" at http://www.newyorkcharters.org/fiscal/. After completing, schools must upload the document into the SUNY Epicenter system by **November 1**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 5 - Fiscal Year 2021-2022 Budget

Incomplete

<u>Instructions - Regents, NYCDOE, and Buffalo BOE authorized charter schools</u> should upload a copy of the school's FY21 Budget using the 2021-2022 <u>Projected Annual Budget template</u> in the portal or from the Annual Report website **by November 1, 2021**.

The assumptions column should be completed for all revenue and expense items unless the item is self-explanatory. Where applicable, reference the page number or section in the application narrative that indicates the assumption being made. For instance, student enrollment would reference the applicable

page number in Section I, C of the application narrative.

<u>Instructions - SUNY authorized charter schools</u> should download the <u>2021-2022 Budget and</u> <u>Quarterly Report Template</u> on the SUNY website or Epicenter and upload the completed template into the portal **by November 1, 2021**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 6 - Board of Trustees Disclosure of Financial Interest Form

Completed - Jul 30 2021

Required of ALL Charter Schools by August 2

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2020-2021 school year must complete a signed:

- Regents, NYCDOE, and Buffalo BOE Authorized Schools: Disclosure of Financial Interest Form
- SUNY- Authorized Charter Schools: SUNY Trustee Financial Disclosure Form

All completed forms must be collected and uploaded in .PDF format for each individual member. If a trustee is not able or available to complete the form by the deadline, the education corporation is responsible for doing so on behalf of the trustee. (Forms completed from past years will not be accepted).

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the **education** corporation. In the Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation. Note: Docusign is accepted.



Filename: Please_DocuSign_2021_Financial_Disc_zkztxEr.pdf Size: 395.1 kB



Filename: Please DocuSign 2021 Financial Disc ZnbIDjj.pdf Size: 408.8 kB



Filename: Please DocuSign 2021 Financial Disc mW3Sv54.pdf Size: 456.8 kB



Filename: Please_DocuSign_2021_Financial_Disc_noWd1LI.pdf Size: 426.9 kB



Filename: Please DocuSign 2021 Financial Disc aGf8bm6.pdf Size: 395.2 kB



Filename: Please DocuSign 2021 Financial Disc sWxI3zE.pdf Size: 411.5 kB



Filename: Please DocuSign 2021 Financial Disc beQ42Bl.pdf Size: 395.8 kB



Filename: Please_DocuSign_2021_Financial_Disc_JaIxhfr.pdf Size: 436.6 kB

Entry 7 BOT Membership Table

Completed - Jul 30 2021

Instructions

Required of All charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the Board of Trustees and indicate whether parents are voting or non-voting members.

Entry 7 BOT Table

- 1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

1. 2020-2021 Board Member Information (Enter info for each BOT member)

	Trustee	Trustee	Position	Commit	Voting	Number	Start	End	Board
	Name	Email	on the	tee	Member	of Terms	Date of	Date of	Meeting
		Address	Board	Affiliatio	Per By-	Served	Current	Current	S
				ns	Laws		Term	Term	Attende
					(Y/N)		(MM/DD	(MM/DD	d
							/YYYY)	/YYYY)	During
									2020-
									2021
	lamio								
1	Jamie Greenth	$\times\!\!\times\!\!\times$	Chair	Finance	Yes	7	07/01/2 020	06/30/2 021	11

	al							
2	Daniel Greenbl att	Trustee/ Member	N/A	Yes	10	07/01/2 020	06/30/2 021	6
3	Kim Lumpkin	Trustee/ Member	N/A	Yes	5	07/01/2 020	06/30/2 021	10
4	Michael Healy	Secretar y	N/A	Yes	7	07/01/2 020	06/30/2 021	10
5	Sophie Lippinco tt Ferrer	Trustee/ Member	N/A	Yes	3	07/01/2 020	06/30/2 021	6
6	Allie Sweene y	Treasure r	Finance	Yes	7	07/01/2 020	06/30/2 021	10
7	Melanie Dukes	Trustee/ Member	Finance	Yes	1	09/10/2 020	06/30/2 021	9
8	Eldridge Gilbert	Trustee/ Member		Yes	1	09/10/2 020	06/30/2 021	10
9								

1a. Are there more than 9 members of the Board of Trustees?

No

2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2021	8
b.Total Number of Members Added During 2020- 2021	2
c. Total Number of Members who Departed during 2020-2021	0
d.Total Number of members, as set in Bylaws, Resolution or Minutes	8

3. Number of Board meetings held during 2020-2021

11

4. Number of Board meetings scheduled for 2021-2022

11

Thank you.

Entry 9 Enrollment & Retention

Completed - Jul 30 2021

Instructions for submitting Enrollment and Retention Efforts

ALL charter schools must complete this section. Describe the good faith efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain the enrollment of Students with Disabilities (SWDs), English Language Learners (ELLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Entry 9 Enrollment and Retention of Special Populations

Instructions for Reporting Enrollment and Retention Strategies

Describe the efforts the charter school has made in 2020-2021 toward meeting targets to attract and retain enrollment of students with disabilities, English language learners, and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2021-2022.

Recruitment/Attraction Efforts Toward Meeting Targets

Describe Recruitment Efforts in 2020-2021	Describe Recruitment Plans in 2021-2022
In the 2020-2021 school year, 83% of the total student population was economically disadvantaged, based on eligibility for free and reduced price lunch. At this percentage, we surpassed our target by 18 percentage points. The following strategies were used during the recruitment period to specifically attract FRPL eligible students: • Meal program was covered at school open house, on application, and during virtual	

tours As the school substantially Support was offered to assist surpassed the target for families in completing all enrollment of economically **Economically Disadvantaged** necessary paperwork to ensure disadvantaged students, we will eligible students participate in continue these recruitment the lunch program strategies in the coming year. · Recruitment occurred throughout neighborhoods surrounding the school and in the local district PAVE Academy applied for and was granted access to NYSED's Community Eligibility Option, through which 100% of students receive free lunch, breakfast, and snack at no cost to families · All mass school brochures, mailings, and the enrollment application highlighted the special programs provided to students at no cost to families Of PAVE's total enrollment, 13.1% of students were classified as English Language Learners (7 percentage points below target). The following strategies were utilized to recruit ELL students: In the coming year, PAVE will Direct mail advertising and enrollment outreach in languages other than English specifically targeting • Other advertising in languages other than English

English Language Learners

in the coming year, PAVE will increase its efforts to recruit English Language Learners by specifically targeting neighborhoods with high concentrations on Non-English speaking families and hosting more information sessions in community-based organizations that serve these families. The school will also seek additional advertising opportunities in online and print publications in languages other than English.

We are in the process of onboarding an English as a New

application was installed on the school's websiteWe hired a multilingual Family& Community Engagement

• Outreach by multilingual staff

All school wide advertising and

school materials are translated in

languages other than English

A Google language translator

• Outreach to immigrant

communities

	Coordinator who helps our Spanish speaking families navigate the application process • All virtual information sessions, open houses, and tours were held in English and Spanish	Language Coordinator.
Students with Disabilities	In 2020-21, the percentage of students with disabilities was 23.9%, exceeding our enrollment target by 5.1 percentage points. Our efforts to recruit students with special needs included: • Direct mail advertising and enrollment outreach that highlighted programs and support provided for special needs students • Support and programs for students with disabilities included on the school website • Inclusion of special attention provided for these students in marketing materials and other advertising.	As the school met the target for enrollment of students with disabilities, we will continue these recruitment strategies in the coming year.

Retention Efforts Toward Meeting Targets

	Describe Retention Efforts in 2020-2021	Describe Retention Plans in 2021-2022
Economically Disadvantaged	PAVE retained 94% of its economically disadvantaged students. We accomplished this by providing additional supports for students and families who need them, such as free uniforms, and by covering the cost of program fees, such as field trip expenses, whenever necessary. The school staff also worked collaboratively to ensure that all families were aware of	Given the high retention rate of economically disadvantaged students, we will utilize the same strategies in the coming year.

	the supports we provide and that we maintained an inclusive environment at all times.	
English Language Learners	At 98%, the school's retention of English Language Learners was strong in 2020-21. The following efforts were made: • Translators are made available for families at school events, such as parent-teacher conferences, report card nights, etc. • Two of the Main Office staff are fluent in languages other than English. • Our multilingual Family & Community Engagement Coordinator serves as a point of contact for our Spanish-speaking families in all grades K-8	Given the high retention rate of English Language Learners, we will utilize the same strategies in the coming year in terms of translation services, special programs and the creation of an inclusive environment. We will continue to assess the academic needs of all English Language Learners throughout the year and implement program changes as needed to ensure that all needs are being met. All teachers are aware of the DOE translation line. Teachers have and will continue to utilize that service for any parent meetings they have. We are in the process of onboarding an English as a New Language Coordinator.
Students with Disabilities	We achieved a very high level of retention of students with disabilities (97%) by ensuring that IEPs were carefully monitored and that all mandated services were implemented in combination with supplemental supports. PAVE employs two full-time Dean of Student Support Services and seven interventionists in addition to those special educators who provide mandated services to students with IEPs. Families are continually informed of each students' progress, as determined by nationally-normed	Given the high retention rate of Students with Disabilities, we will utilize the same strategies in the coming year in special programs and the creation of an inclusive environment. We will continue to assess the academic needs of all Students with Disabilities throughout the year and implement program changes as needed to ensure that all needs are being met.

assessments and teacher observation.

Entry 10 - Teacher and Administrator Attrition

Completed - Jul 30 2021

Form for "Entry 10 - Teacher and Administrator Attrition" Revised to Employee Fingerprint Requirements Attestation

A. TEACH System - Employee Clearance

Charter schools must ensure that all prospective employees[1] receive clearance through the NYSED Office of School Personnel Review and Accountability (OSPRA) prior to employment. This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, or related/contracted service providers. After an employee has been cleared, schools are required to maintain proof of such clearance in the file of each employee. For the safety of all students, charter schools must take immediate steps to terminate the employment of individuals who have been denied clearance. Once the employees have been terminated, the school must terminate the request for clearance in the TEACH system.

In the Annual Report, charter schools are asked to confirm that all employees have been cleared through the NYSED TEACH system; and, if denied clearance, confirm that the individual or employee has been removed from the TEACH system, and is not employed by the school.

[1] Employees that must be cleared include, but are not limited to, teachers, administrative staff, janitors, security personnel and cafeteria workers, and other staff who are present when children are in the school building. This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, as well as related/contracted service providers. See NYSED memorandum dated October 1, 2019 at

http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf or visit the NYSED website at: http://www.highered.nysed.gov/tsei/ospra/fingerprintingcharts.html for more information regarding who must be fingerprinted. Also see, 8 NYCRR §87.2.

B. Emergency Conditional Clearances

Charter schools are **strongly discouraged** from using the emergency conditional clearance provisions for prospective employees. This is because the school must simultaneously request clearance through NYSED TEACH, and the school's emergency conditional clearance of the employee terminates <u>automatically</u> once the school receives notification from NYSED regarding the clearance request. Status notification is provided for all prospective employees through the NYSED TEACH portal within 48 hours after the clearance request is submitted. Therefore, at most, a school's emergency conditional clearance will be valid for only 48 hours after approval by the board.

Schools are not permitted to renew or in any way re-establish a prospective employee's emergency conditional clearance after status notification is sent by NYSED through the TEACH portal.

Schools are asked to attest that they have reviewed and understand these requirements. More information can be found in the memo at

http://www.p12.nysed.gov/psc/aboutcharterschools/lawsandregs/EmployeeFingerprintOct19.pdf.

Attestation

Responses Selected:

I hereby attest that the school has reviewed, understands, and will comply with these requirements.

Entry 13 School Calendar

Completed - Jul 30 2021

Instructions for submitting School Calendar

Required of ALL Charter Schools

Given these uncertain and changing times, charter schools may or may not have a school calendar ready to upload by the submission deadline this year of August 2, 2021. If the charter school has a tentative calendar based on available information and guidance at the time, please submit with the August 2nd submission. Charter schools will be able to upload an updated school calendar into the portal at any time but no later than **September 15, 2021**.

School calendars must meet the <u>minimum instructional requirements</u> as required of other public schools "... unless the school's charter requires more instructional time than is required under the regulations."

Board of Regents-authorized charter schools are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes

2021-2022 Academic Calendar

Filename: 2021-2022 Academic Calendar.pdf Size: 147.3 kB

Entry 14 Links to Critical Documents on School Website

Completed - Jul 30 2021

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

- 1. Most recently filed Annual Report (i.e., 2019-2020 Annual Report);
- 2. Most recent board meeting notice, documents to be discussed at the meeting (if any), and webcast of Board meetings (if held virtually per Governor's Executive Order);
- 3. Link to New York State School Report Card;
- 4. Lottery Notice announcing date of lottery;
- 5. Authorizer-approved DASA Policy;
- 6. District-wide safety plan and Authorizer-approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo);
- 7. Authorizer-approved FOIL Policy; and
- 8. Subject matter list of FOIL records.
- 9. Link to School Reopening Plan

Form for Entry 14 Links to Critical Documents on School Website

School Name: PAVE Academy Charter School

Required of ALL Charter Schools noting that SUNY-authorized charter schools are not required to submit item 5: Authorizer-approved DASA policy

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

	Link to Documents
1. Most Recent Annual Report (i.e., 2019-20)	https://paveschools.org/wp-content/uploads/PAVE- 19-20-Annual-Report-10-28-20.pdf
2. Most recent board meeting notice, documents to be discussed at the meeting (if any)	https://paveschools.org/minutes/pave-rh-minutes/
2a. Webcast of Board Meetings (per Governor's Executive Order)	https://paveschools.org/minutes/pave-rh-minutes/
3. Link to NYS School Report Card	https://paveschools.org/org-info/
4. Lottery Notice announcing date of lottery	http://paveschools.org/learn-with-us/apply-for-a-new-york-school/
5. Authorizer-approved DASA Policy (For Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY);	
6. District-wide Safety Plan	http://paveschools.org/wp- content/uploads/Building-Safety-Plan.pdf
6a. Authorizer-Approved Discipline Policy (as per August 29, 2019 Emergency Response Plan Memo)	http://paveschools.org/wp-content/uploads/2019- 20-PAVE-RH-Student-and-Family-Handbook- Final.pdf
7. Authorizer-Approved FOIL Policy	https://paveschools.org/wp-content/uploads/FOIL- Policy_PAVE-Academy-Charter-School.docx.pdf
8. Subject matter list of FOIL records	https://paveschools.org/wp-content/uploads/List-of- FOIL-Records.pdf



Thank you.



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Educat	ion Corporation,	Trustee Name and P	Position(s)		
Name of education corporation:		ademy Charter Sch			
Name of trustee (print):	Eldridge	Gilbert III			
Position(s) on board, if any (e.g., chai treasurer, committee chair, etc.):	r, N/A				
Email Address:					
Home Addres	s		Business Addr	A S S	
Please complete with <i>cha</i>	•	Please	complete with <i>cha</i>		
Street:		Business Name:			
City, State Zip:		Street:			
Phone:		City, State Zip:			
		Phone:			
	<u> </u>	uestions			
 Are you, or have you been during education corporation? [If you ch 			yee of the	O Yes ⊗ No	
1a) Description of the position:					
1b) Salary:					
1c) Start date:					
2) Are you related, by blood, marria the foregoing being an "intereste education corporation, or who co transaction (and provide the requ with the education corporation of	ed person") who is, or ould otherwise benef rested information) tl	, during the last school y it from your being a trust nat you ("s elf") or any int	rear (July 1-June 30 tee? If yes, please i), was employed by the dentify each interest/	
🛮 None					

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

☑ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

	Development	Trustee Signature
	DocuSigned by:	
Signature:	Eldridge Gilbert III	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

	Education Corporation	n, Trustee Name and	l Position(s)	
Name of education corpo	ration: PAVE A	Academy Charter So	chool	
Name of trustee (print):	Kim Lum	npkin		
Position(s) on board, if any treasurer, committee chai				
Email Address:	$\times\!\!\times\!\!\times$			
Home	e Address		Business Addr	ess
-	te with <i>changes</i> only:	Plea	se complete with <i>cha</i>	
Street:		Business Name:		
City, State Zip:		Street:		
Phone:		City, State Zip:		
		Phone:		
		Questions		
	een during the last school yea ? [If you check yes , answer 1 <i>a</i>		loyee of the	O Yes ⊗ No
1a) Description of the				
1b) Salary:				
1c) Start date:				
				
the foregoing being an education corporation transaction (and provious) with the education cor	ood, marriage, or legal adoptin "interested person") who is, nor who could otherwise benide the requested information rporation during the prior sch	, or, during the last schoo nefit from your being a tru n) that you ("s elf") or a ny i	l year (July 1-June 30 ustee? If yes, please i)), was employed by the identify each interest/
☑ None				

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None 1

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

		Trustee Signature
Signature:	Eim Lumpkin 1E2DE77EBAE34A8	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education	Corporation, T	rustee Name and	Position(s)			
Name of education corporation:	PAVE Acad	demy Charter Sc	hool			
Name of trustee (print):	Jamie Gree	nthal				
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Board Chair	Board Chair				
Email Address:						
Home Address			Business Addr	ess		
Please complete with <i>changes</i>	only:	Pleas	se complete with <i>cha</i>			
Street:		Business Name:				
City, State Zip:		Street:				
Phone:		City, State Zip:				
		Phone:				
	<u> </u>	estions				
 Are you, or have you been during the la education corporation? [If you checky 		•	oyee of the	O Yes ⊗ No		
1a) Description of the position:						
1b) Salary:						
1c) Start date:						
2) Are you related, by blood, marriage, o the foregoing being an "interested pereducation corporation, or who could o transaction (and provide the requested with the education corporation during None	rson") who is, or, o therwise benefit d information) tha	luring the last school from your being a tru it you ("s elf") or any ir	year (July 1-June 30 stee? If yes, please i), was employed by the dentify each interest/		

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

□ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

		Trustee Signature
Signature:	Docusigned by:	
-	149623199A314D6	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

	Education	Corporation,	Trustee Name and Position(s)				
N	ame of education corporation:		ademy Charter School				
Na	ame of trustee (print):	Sophie Li	ppincott Ferrer				
	osition(s) on board, if any (e.g., chair, easurer, committee chair, etc.):	N/A					
Er	mail Address:						
	Home Address		Business Ad	ldress			
	Please complete with <i>changes</i>	only:	Please complete with	<i>changes</i> only:			
Str	eet:		Business Name:				
Cit	ty, State Zip:		Street:				
Ph	one:		City, State Zip:				
			Phone:				
		<u> </u>	uestions				
1)	Are you, or have you been during the la education corporation? [If you checky			O Yes ⊗ No			
	1a) Description of the position:	,					
	1b) Salary:						
	1c) Start date:						
			_				
2)	Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.						

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

None 🔽

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

Signature:

Trustee Signature

Sophic Lippincoff Ferrer

18E712C3C132486...



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education Corporation, Trustee Name and Position(s)				
Name of education corporation:	PAVE Academy Charter School			
Name of trustee (print):	Melanie Dukes			
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Board Member			
Email Address:				

Home Address						
Please complete with <i>changes</i> only:						
Street:						
City, State Zip:						
Phone:						

Business Address						
Plea	Please complete with <i>changes</i> only:					
Business Name: Overdeck Family Foundation						
Street:	100 6th Avenue					
City, State Zip:	New York, NY 10013					
Phone:						

	Questions								
1)	1) Are you, or have you been during the last school year (July 1-June 30), an employee of the education corporation? [If you check yes , answer 1a), 1b), and 1c)]. ○ Yes ⊗ No								
	1a) Description of the position:								
	1b) Salary:								
	1c) Start date:								

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

☑ None

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

☑ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

		Trustee Signature
	DocuSigned by:	
Signature:	Melanie Dukes	
	BFB6E23E65AB413	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Name of education corporation:		ustee Name and Iemy Charter So				
Name of trustee (print):	Daniel Gree	enblatt				
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	BOD Member					
Email Address:						
Home Address			Business Addr	ess		
Please complete with <i>changes</i> of	only:	Plea	se complete with <i>cha</i>	anges only:		
Street:		Business Name:				
City, State Zip:		Street:				
Phone:		City, State Zip:				
		Phone:				
	•					
1) Are you, or have you been during the la	,	stions y1-June 30), an emp	loyee of the	O Yes ⊗ No		
education corporation? [If you check y			<u>'</u>	O Yes W No		
1a) Description of the position:						
1b) Salary:						
1c) Start date:						
Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.						
⊠ None						

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

□ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

	D 01 11	Trustee Signature
Signature:	Daniel Greenblatt 7FC559CD585846D	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education Corporation, Trustee Name and Position(s)			
Name of education corporation:	PAVE Academy Charter School		
Name of trustee (print):	Allie Sweeney		
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Treasurer		
Email Address:			

		_	
	Home Address		
Ple	ase complete with <i>changes</i> only:		
Street:			Business N
City, State Zip:	******		Street:
Phone:			City, State 2

Business Address		
Please complete with <i>changes</i> only:		
Business Name:		
Street:		
City, State Zip:		
Phone:		

	Questions					
1)	1) Are you, or have you been during the last school year (July 1-June 30), an employee of the education corporation? [If you check yes , answer 1a), 1b), and 1c)]. ○ Yes ⊗ No					
	1a) Description of the position:					
	1b) Salary:					
	1c) Start date:					

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

☑ None

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

☑ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

		Trustee Signature
Signature:	Allie Sweeney 3006FDF2E8124AA	



Disclosure of financial interest by a not-for-profit charter school education corporation trustee For the school year ended June 30, 2021

Education Corporation, Trustee Name and Position(s)			
Name of education corporation:	PAVE Academy Charter School		
Name of trustee (print):	Michael Healy		
Position(s) on board, if any (e.g., chair, treasurer, committee chair, etc.):	Trustee / Board Member		
Email Address:	mhealy@gardnerstandard.com		

Home Address			
Please complete with <i>changes</i> only:			
Street:			
City, State Zip:			
Phone:			

Business Address							
Plea	Please complete with <i>changes</i> only:						
Business Name:	Business Name:						
Street:	300 Cadman Plaza West, 12th Floor						
City, State Zip:	Brooklyn, NY 11201						
Phone:							

	Questions	
1)	Are you, or have you been during the last school year (July 1-June 30), an employee of the education corporation? [If you check yes , answer $1a$), $1b$), and $1c$)].	O Yes ⊗ No
	1a) Description of the position:	
	1b) Salary:	
	1c) Start date:	

2) Are you related, by blood, marriage, or legal adoption/guardianship, to, or do you cohabitate with, any person (any of the foregoing being an "interested person") who is, or, during the last school year (July 1-June 30), was employed by the education corporation, or who could otherwise benefit from your being a trustee? If yes, please identify each interest/transaction (and provide the requested information) that you ("self") or any interested persons have held or engaged in with the education corporation during the prior school year.

☑ None

Name and Relationship	Nature of Financial Interest/Transaction	Approximate Value of the Business Conducted	Steps Taken to Avoid a Conflict of Interest, (e.g., did not vote, did not participate in discussion)	Date of Transaction(s) or "Ongoing"

☑ None

Name and Relationship	Entity Conducting Business with the Education Corporation	Nature of the Person's Interest in the Entity	Nature of Business Conducted	Approximate Value of the Business Conducted	Steps Taken to Avoid Conflict of Interest	Date of Transaction(s) or "Ongoing"

		Trustee Signature
	DocuSigned by:	
Signature:	Michael Healy	
	9C1A03507322402	



Family Academic Calendar 2021-22

Date	Event
Thursday, August 26	First Day of School for ONLY Grades Kindergarten, 1st Grade, 5th Grade and 6th Grade. 1:45pm dismissal
Friday, August 27	ONLY Grades Kindergarten, 1st Grade, 5th Grade and 6th Grade. 12:30pm dismissal
Monday, August 30	First Day of School for ALL Students 1:45pm dismissal
Tuesday, August 31- Friday, September 3	Half Days for all students the entire week. Mon/Tues/Weds/Thurs dismissal at 1:45pm; Friday dismissal at 12:30pm
Monday, September 6	School Closed - Labor Day
Monday, October 11	School Closed - Indigeneous Peoples' Day
Monday, November 22	School Closed - Virtual Report Card Conferences for Families^
Tuesday, November 23	School Closed - Staff Professional Development Day
Wednesday, November 24 - Friday, November 26	School Closed - Thanksgiving Break
Thursday, December 23 - Friday, December 31	School Closed - Winter Break
Monday, January 3	School Closed - Staff Professional Development Day Students return from Winter Break on Tuesday, January 4
Monday, January 17	School Closed - Martin Luther King, Jr. Day
Monday, February 21 - Friday, February 25	School Closed - Mid-Winter February Break
Friday, March 11	School Closed - Staff Professional Development Day
Monday, March 14	School Closed - Report Card Conferences for Families^
Tuesday, March 29 - Thursday, March 31	ELA New York State Exams, Grades 3rd-8th
Friday, April 15 - Friday, April 22	School Closed - Spring Break
Tuesday, April 26 - Thursday, April 28	Math New York State Exams, Grades 3rd-8th
Monday, May 30	School Closed - Memorial Day
Wednesday, June 15	Last Day of School; Report Cards Mailed Home Dismissal 12:30 PM

[^]Report Card Conferences are mandatory to receive Report Cards

School begins each morning at 8:20 AM.

Doors will open at 8:00 AM. Students who arrive after 8:20 AM will be considered tardy.

Dismissal Monday-Thursday at 3:50pm and every Friday at 12:30 PM.



"Fire Protection is Our Business"

40-33 215th PLACE · BAYSIDE, N. Y. 11361

Tel. (718) 423-1900

4061 CUSTOMER I.D. #

icate of Inspecti

ANSUL 1 Cylinder Kitchen Fire Suppression System For the semi-annual service of

Completed on:

EXPIRATION DATE:

For the Premises:

Located at:

Pave Academy Charter School

12/31/2021

6/1/2021

Brooklyn, NY 11231 732 Henry Street

All work done in accordance with N.F.P.A. Regulations and All Authorities Having Jurisdiction. Certificate and inspection void upon change of owner and non receipt of payment.

Land Fire Products This certificate is only valid if a YELLOW Lund Fire Tag is hanging from your pull station / cylinder(s)****

NAME AND TITLE

Richard F. Alexander



Certificate of Occupancy

CO Number:

320245276F

This certifies that the premises described herein conforms substantially to the approved plans and specifications and to the requirements of all applicable laws, rules and regulations for the uses and occupancies specified. No change of use or occupancy shall be made unless a new Certificate of Occupancy is issued *This document or a copy shall be available for inspection at the building at all reasonable times.*

Α.	Borough: Brooklyn	Blo	ck Number:	00539	Certificate Type:	rınaı
	Address: 732 HENRY STREET	Lot	Number(s):	24	Effective Date:	06/28/2013
	Building Identification Number (BIN): 339	97377				
		Bui	lding Type:	New		
					<u> </u>	and a supplementary of the sup
	This building is subject to this Building Co	ode: 2008 Cod	e			ook oordeeldoordeld door dan room is is on room
	For zoning lot metes & bounds, please se	e BISWeb.				DO - AL - 1888 - LANG - M. ANALON - LA - 1888 - LA - 1
В.	Construction classification:	2-B	(2	:008 Code)		
	Building Occupancy Group classification:	E	(2	.008 Code)		
	Multiple Dwelling Law Classification:	None				
	No. of stories: 3	Height in feet:	45		No. of dwelling uni	ts: 0
C.	Fire Protection Equipment: None associated with this filing.					
D.	Type and number of open spaces: None associated with this filing.					
E.	This Certificate is issued with the followin	ig legal limitation	ons			
	Borough Comments: None					

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Certificate of Occupancy

CO Number:

320245276F

	Permissible Use and Occupancy							
All Building Code occupancy group designations below are 2008 designations.								
Floor From To	Maximum persons permitted	Live load lbs per sq. ft.	Building Code occupancy group	Dwelling or Rooming Units	Zoning use group	Description of use		
001	0	OG	A-3		3	SCHOOL ACCESSORY LOBBY		
001	9	OG	A-3		3	SCHOOL MECHANICAL ROOMS (ACCESSORY)		
001	18	OG	S-2		3	SCHOOL ACCESSORY OFFICE		
001	387	OG	В		3	SCHOOL ACCESSORY GYM		
001	113	OG	E		3	SCHOOL ACCESSORY PLAY YARD		
A 60 A 70					3	2 CLASSROOMS - SCHOOL		
001	94	OG	E		3	2 CEASONOOMS - SCHOOL		
001	158	OG	A-3	- den en e	3	SCHOOL ACCESSORY CAFETERIA		
001	4	OG	F-2		3	SCHOOL NON-RESIDENTIAL KITCHENS (ACCESSORY)		
001	n ngunin mang gi manggalan ila, anagan alam pi ta mani nga kalabasan	OG	В		3	SCHOOL ACCESSORY BICYCLE STORAGE 4 SPACES 60 SF		
002	1		S-2	derm a a volum der verrichten der verrichten der der verrichten der der verschaften der der verschaften der ve	3	SCHOOL ACCESSORY STORAGE		
002	10	50	В		3	SCHOOL ACCESSORY OFFICES		
002	260	40	E	alayaharan daga sama'nak na na badir astanya annada bata	3	CLASSROOMS - SCHOOL		
003	351	40	Ē	nagrupa, anapramunymen film i landidi. Misilan	3	11 CLASSROOMS - SCHOOL		

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Borough Commissioner

Commissioner



Certificate of Occupancy

CO Number:

320245276F

Permissible Use and Occupancy								
All Building Code occupancy group designations below are 2008 designations.								
Floor From To	Maximum persons permitted	lbs per	Building Code occupancy group	Dwelling or Rooming Units	Zoning use group	Description of use		
003	10	50	В	a Transie - Marie - Ma	3	SCHOOL ACCESSORY OFFICES		
PEN	2		S-2		3	MECHANICAL		
	ONS AS TO Z		EN DECLARED OWNERSHIP A			PROVISIONS OF SECTION 12-10 ZONING GISTERS OFFICE CRFN# 2010000432106 &		
				END OF	SECTION			

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Borough Commissioner

Commissioner