



AGENDA JANUARY 11, 2023 PAVE RH BOARD OF TRUSTEES MEETING

PAVE Red Hook Board Meeting Minutes

Date & Time: Wednesday, January 11, 2023 from 05:30PM – 07:30PM

Location: Zoom: <https://us02web.zoom.us/j/84582698336>

PAVE RH BOD in Attendance: E. Gilbert, Chair; S. Robertson, Trustee; D. Greenblatt, Trustee; K. Lumpkin, Trustee ; A. Sweeney, Trustee; C. Kennedy, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Public Meeting

After noting that a quorum was present, E.Gilbert calls the Public Meeting to order at 6:05 PM and previews the meeting's agenda.

Agenda Items

Public Comment

E. Gilbert opens up for public comment. No public comment.

Agenda Topic 1:

Renewal Update

- Ms. Gadsden informed the board that the SUNY granted PAVE Academy a full-term renewal for a period of five years with the condition requiring the Institute to provide enhanced qualitative monitoring of the academic program and provide the resulting reports to the Committee.

Agenda Topic 2:

Survey Data

- Ms. Gadsden grounded the discussion of recently collected survey data by reiterating the goals the Leadership Team set for the school year:
 - By EOY:**
 - 85% of families agree or strongly agree that they feel welcomed and respected.
 - 85% of students feel that they have at least 1 team member who cares about them.
 - 60% of students from Gr 3-8 state that at this school most students treat each other with respect.
 - 75% of teachers will say that PAVE is a good place to teach and learn
- Ms. Gadsden shared the following from the family survey:
 - 85.6% of families agree or strongly agree that they feel welcomed at PAVE
 - 72% of students 3rd - 8th grade agree or strongly agree that their teacher makes them feel that they care about them.
 - 20.5% of students 3rd - 8th grade agree or strongly agree that students at PAVE treat each other with

respect.

- Ms. Gadsden also shared the following from the staff survey conducted by Insight survey
 - 55% of staff members agree or strongly agree that PAVE is a good place to work.
 - Year over Year there was growth in a number of domains including the evaluation process, Learning Environment, Professional Development, Career Progression, and Family and Community Engagement.
- Based on the data principals shared their actions plans.
- Ms. Cook shared that Elementary School will be focused on increasing our Envisioning language as it relates to SEL skills to uplift prosocial behaviors that take place in the classroom and providing staff with more dedicated to teacher work time.
- Mr. Turner shared that Middle School will be focused on Advisory during the day to increase SEL development and relationship building amongst peers & adults and Coaching Clinics for select teachers who need specific and discrete skills practice.

Agenda Topic 3.

Academic Updates:

Principals shared the recent reading data:

- Ms. Cook shared the following results:
 - Kindergarten: 34% of students reading on or above grade level.
 - First Grade: 26% of students reading on or above grade level.
 - Second Grade: 37% of students reading on or above grade level.
 - Third Grade: 55% of students reading on or above grade level.
 - Fourth Grade: 61% of students reading on or above grade level.
- Mr. Turner shared the following results of the English Language Arts and Math Interim Assessment.
 - Fifth Grade: 37% of students reading on or above grade level.
 - Sixth Grade: 40% of students reading on or above grade level.
 - Seventh Grade: 45% of students reading on or above grade level.
 - Eighth Grade: 30% of students reading on or above grade level.

Adjournment & Approvals

C.Kennedy makes a motion to approve the October Board meeting minutes. S. Robertson seconds. All trustees approve.

D. Greenblatt makes a motion to approve the December Board meeting minutes. K.lumpkin seconds. All trustees approve.

K. Lumpkin makes a motion to increase the number of board trustee seats from eight to nine members. C. Kennedy seconds. All trustees approve.

D. Greenblatt makes a motion to move into executive session. K. Lumpkin seconds. All trustees approve.

D. Greenblatt makes a motion to return to public session. C. Kennedy seconds. All trustees approve.

Meeting adjourned order at 7:45 PM