



## AGENDA MARCH 14, 2023 PAVE RH BOARD OF TRUSTEES MEETING

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### PAVE Red Hook Board Meeting Minutes

**Date & Time:** Tuesday, March 14, 2023 from 06:00PM – 7:30PM

**Location:** Zoom Video Conference: <https://us02web.zoom.us/j/88986317205>

**PAVE RH BOD in Attendance:** S. Robertson, Trustee; D. Greenblatt, Trustee; C. Kennedy, Trustee; M.Torres, Trustee; K.Lumpkin, Trustee; E.Gilbert, Trustee; A.Sweeney, Trustee

**Staff Attending:** Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

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### Public Meeting

After noting that a quorum was present, E. Gilbert calls the Public Meeting to order at 6:07 PM and previews the meeting's agenda.

### Agenda Items

#### Public Comment

E. Gilbert opens up for public comment. No public comment.

#### Agenda Topic 1:

##### Academic Data:

Principals shared the recent Math IA data:

- Ms. Cook shared the following results:
  - Kindergarten: 74% of students on or above grade level.
  - First Grade: 52% of students on or above grade level.
  - Second Grade: 66% of students on or above grade level.
  - Third Grade: 47% of students on or above grade level.
  - Fourth Grade: 26% of students on or above grade level.
- Mr. Turner shared the following results
  - Fifth Grade: 6% of students on or above grade level.
  - Sixth Grade: 20% of students on or above grade level.
  - Seventh Grade: 9% of students on or above grade level.
  - Eighth Grade: 8% of students on or above grade level

Based on the data principals shared their Mastery actions plans. Which included Increase in math time from 30 minutes to 45 minutes, Targeted homework assistance with family partnership, Changes to scope and sequence to focus on areas of concern for most emphasized standards, Spring Break Academy for selected students to work on Math test prep

#### Agenda Topic 2

### **Staff Retention and Staff Recruitment Strategy**

Mrs. Gadsden shared Intent to Return data which was as follows:

- 65% of all PAVE staff intend on returning next year.
- 25% of all PAVE staff are unsure about returning next year.
- 8% of all PAVE staff have decided not to return next year.

In order to fill the open positions PAVE will be investing more into staff recruitment. Mrs. Gadsden share that PAVE will be leveraging relationships and partnerships with organizations like Relay, NFLBME, Colleges, and CBO's. PAVE will also boost marketing efforts including Bus ads, videos, intentional use of social media.

### **Agenda Topic 3.**

#### **Summer School Update**

Mrs. Gadsden shared that PAVE will be hosting summer school again this year. We will be targeting 135 - 140 students in grades rising K - rising 8th. The program will include ½ day academic instruction and ½ day enrichment. In order to pay for the cost of the Summer School program PAVE has completed the Summer Boost Grant Application and we are expected to be granted full funding.

### **Adjournment & Approvals**

- A. Sweeney makes a motion to approve the February 2023 Board meeting minutes. K.Lumpkin seconds. All trustees approve.

Meeting adjourned order at 7:02 PM