

### **PAVE Red Hook Board Meeting Minutes**

**Date & Time:** Tuesday, April 12th, 2022 from 06:00 PM – 07:30 PM

**Location:** Zoom: <https://us02web.zoom.us/j/82619922027>

**PAVE RH BOD in Attendance:** J. Greenthal, Chair; C. Kennedy, Trustee; A. Sweeney, Trustee; S. Lippincott Ferrer, Trustee; S. Robertson, Trustee; K. Lumpkin, Trustee; E. Gilbert, Trustee

**Staff Attending:** Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

---

### **Public Meeting**

After noting that a quorum was present, J. Greenthal calls the Public Meeting to order at 6:03 PM and previews the meeting's agenda.

### **Agenda Items**

#### **Public Comment**

J. Greenthal opens up for public comment. No public comment.

#### **Agenda Topic 1:**

##### **Updates: Renewal, Enrollment, Covid**

- Mrs. Forbes shared with the board the following updates:
  - The School Leadership Team's COVID policy decided to move from "Mask Required" to "Mask Optional" on Apr 4, 2022 .
  - As a part of the SUNY Renewal process, the Department of Education hosted a public hearing on the PAVE's Charter renewal on Tuesday, Apr 5, 2022 . During the public hearing, several staff, community members and many PAVE parents joined the call to support PAVE's Charter renewal.
  - The next step of the SUNY renewal process is a school visit to be held on Tuesday, May 10, 2022 .
- Mrs. Forbes provided the board with student recruitment and lottery data.
  - PAVE received 213 new student applications in-line with the applications received last recruitment cycle.
  - For SY 2022 - 23 PAVE's enrollment target is 480 students. However, we will budget for 468 students.
- Mrs. Forbes explained the major pieces of PAVE's student recruitment plan thus far and plans to extend student recruitment into the summer to ensure reaching target enrollment.

#### **Agenda Topic 2:**

##### **Mission and Maxims (Core Values)**

- Mrs. Gadsden shared the process that she conducted in re-shaping PAVE's mission. She included many voices: parents, staff, students- to synthesize What makes PAVE, PAVE?
- Through that process this new mission statement was developed: "PAVE provides a K-8 experience that lays the

foundation for a productive and choice-filled life. We build our students brick by brick; equipping them with the academic, social, and emotional skills that they need to become critical thinkers, problem solvers, overcomers and leaders in their communities.”

- That process also gave way to the following Core Values:
  - **More than a School:** At PAVE, we are more than a school, we are a family. Staff members, families and community organizations work as partners to create a warm, safe and joyful learning environment. Here, students can blossom into the best version of themselves.
  - **No Limits.** At PAVE, the possibilities are endless and we will not settle for less than our best. PAVE classrooms focus deeply on the growth and achievement in all aspects of our students’ academic and social development. We maintain high expectations for our students and for ourselves and we commit to providing the care, coaching, and communication needed for students and staff to learn, grow, and shine.
  - **Bright Starts. Vibrant Futures.** At PAVE, our classrooms are bright in aesthetic and vibrant with learning. Our teachers and students engage with one another enthusiastically and embrace the challenge and rigor of the work with joy. Fun is not an add on; it is an essential component of the PAVE experience. We believe that a life and love of learning starts here.
  - **Love is Justice:** At PAVE, we acknowledge that systemic racism and bias have had its grips on our community for far too long. We create inclusive and equitable spaces where everyone belongs, everyone matters, and everyone is loved. "Hate cannot drive out Hate. Only Love can do that." We endeavor to bring out the best in our students and each other by, with, and through love. This, we believe, is justice in action.
  - **Lift every Voice.** At PAVE, every voice matters. We value diverse perspectives and insights within our community. We encourage our students to engage with one another and express themselves with both power and respect. As our students prepare to enter the world beyond PAVE, it is our responsibility to ensure that our students are equipped and empowered to use their voice effectively to advocate for themselves and others.
- Mrs. Gadsden also shared her next steps on bringing the mission to life:
  - Ensuring evaluation rubric and family handbook reflect these core values
  - Sharing with families
  - Incorporating into recruiting and marketing materials
  - Building into strategic plan for next year: More than a School & No Limits
  - Incorporating into scholar orientation

### **Agenda Topic 3:**

#### **Maximizing the Moment: Response to Unfinished Learning**

- Mrs. Gadsden highlighted the key things and decisions the School Leadership Team is making in regards to closing the academic and social emotional gaps formed by the pandemic.
  - Both Elementary and Middle School will find ways for students to have additional time on task. We will do this by hosting an academic and enrichment filled summer school program and incorporating a tutoring program during the school day or after school.
  - PAVE has also taken time this school year to review our curriculum and have decided to make some changes. These changes include shifting to a K-8 Humanities Curriculum from Lavinia Group, incorporating accelerated Learning in Math (aka Just in time remediation), and re-introducing algebra for 8th graders.
  - Adding critical special education, specials, and social emotional support staff members.
  - Focus on leadership development by hiring Lavinia Group to support with literacy coaching, increased summer leadership training, and increased leadership training throughout the school year.
  - Prioritizing our students’ social emotional learning through robust specials and after school

programming, taking our Responsive Classroom implementation to the next level, and an intentional culture calendar.

### **Adjournment & Approvals**

J. Greenthal makes a motion to approve minutes from the March board meeting. S. Lippincott Ferrer seconds. All trustees approve.

J. Greenthal makes a motion to approve the renewal of Kim Lumpkin's board term. S. Lippincott Ferrer seconds. All trustees approve.

J. Greenthal makes a motion to move into Executive Session. K.Lumpkin seconds. All trustees approve.

J. Greenthal makes a motion to move out of Executive Session. K.Lumpkin seconds. All trustees approve.

J. Greenthal adjourns the meeting at 7:18 AM.