

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, July 12th, 2022 from 06:00PM – 07:30PM

Location: Zoom : <https://zoom.us/j/99824703656?pwd=U0RwOFQrZiJVb2t0MjNGZW5ZVOEvUT09>

PAVE RH BOD in Attendance: E. Gilbert, Chair; J. Greenthal, Trustee; C. Kennedy, Trustee; A. Sweeney, Trustee; S. Robertson, Trustee; M. Dukes, Trustee; K. Lumpkin, Trustee; S. Lippincott Ferrer, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Public Meeting

After noting that a quorum was present, E. Gilbert calls the Public Meeting to order at 6:03 PM and previews the meeting's agenda.

Agenda Items

Public Comment

E. Gilbert opens up for public comment. No public comment.

Agenda Topic 1:

Updates

Mrs. Gadsden shared the following updates regarding Summer School.

- Average daily attendance is 70%. We have been continuing to backfill any open summer school seats.
- PAVE's summer school schedule includes both academic blocks and social emotional activities. These include
 - Differentiated instruction provided especially in lower grades
 - Strong investment in learning beginning with Morning Meeting/Advisory
 - Fun Fridays activities
 - Each family will receive update on students academic abilities
- Summer school has also provided teacher growth in Leadership opportunities and potential new hires in external summer school hires.

Mrs. Forbes provided an update on SY 2022-23 student recruitment efforts and enrollment. She shared that:

- PAVE has confirmed re-enrollment for 100% of families. There are a total 394 students who have confirmed that they are returning next school year.
- PAVE currently has 97 new students confirmed to attend next school year. We are currently estimating enrollment to be 494 students next year.

Mrs. Gadsden shared the following updates regarding Staff retention and hiring.

- 84% of all staff (K-8th Grade) are returning to PAVE next year.
- We have hired nine new staff members (4 teachers and 5 leaders) so far this school year. We are in the process of recruiting and hiring ten teachers.

- E.Gilbert pushes PAVE leadership to start an exit interview process for staff members.

Agenda Topic 2:

EOY Student Data

Mrs. Cook shared EOY student reading level data by grade. Grade level proficiency is:

- 63% of Kindergarten students ended the school year reading on grade level.
- 41% of 1st Grade students ended the school year reading on grade level, up 19% from BOY.
- 60% of 2nd Grade students ended the school year reading on grade level, up 13% from BOY.
- 41% of 3rd Grade students ended the school year reading on grade level, up 2% from BOY.
- 66% of 4th Grade students ended the school year reading on grade level, up 14% from BOY.

Mr. Turner shared EOY student reading level data by grade. Grade level proficiency is:

- 39% of 5th Grade students ended the school year reading on grade level, down 6% from BOY.
- 51% of 6th Grade students ended the school year reading on grade level, up 8% from BOY.
- 52% of 7th Grade students ended the school year reading on grade level, up 9% from BOY.
- 71% of 8th Grade students ended the school year reading on grade level, up 15% from BOY.

Principals also shared EOY MAP data. MAP data highlights include:

- There was ES growth in ELA from 33% to 54%.
- 7th Grade students showed strong growth and performance across both content levels.
- More than 50% ELL students were meeting their Fall – Spring Growth Goals.

Areas for improvement include:

- 5th Grade students saw a drop in performance across both contents.
- More grades were struggling to meet their ELA performance in Spring testing.

Mrs. Gadsden shared PAVE's plan to address these academic gaps:

- NEW Lavinia Humanities Unit/TWR Trajectory
- Science 4 days a week
- Differentiated coaching and professional development sessions
- Strong Emphasis on 1st 6 weeks of school
- PAVE Teacher Development Rubric
- Overcoming Racism Sessions
- All 4 Content classes in MS are ICT.
 - Predetermined co-planning time in schedules
 - All hands on deck for IEP meeting
- 7th & 8th grade in Science Lab
- Arc of the year for development & training leaders & teachers that are aligned with the focus of the rubric

Adjournment & Approvals

E.Gilbert makes a motion to approve minutes from the June board meeting. K.Lumpkin seconds. All trustees approve.

E.Gilbert makes a motion to extend Allie Sweeney board member term. J Greenthal seconds. All trustees approve.

E.Gilbert adjourns the meeting at 7:24 PM.