

PAVE Red Hook Board Meeting Minutes

Date & Time: Tuesday, Aug 9th, 2022 from 06:00PM – 07:30PM

Location: Zoom <https://us02web.zoom.us/j/84449778677>

PAVE RH BOD in Attendance: E. Gilbert, Chair; D.Greenblatt, Trustee; C. Kennedy, Trustee; A. Sweeney, Trustee; S.Robertson, Trustee; K. Lumpkin, Trustee; S.Lippincott Ferrer, Trustee

Staff Attending: Marsha Gadsden, Executive Director; Harold Turner, MS Principal; Michelle Cook, ES Principal; Dawn Antoine Forbes, K-8 DOO

Public Meeting

After noting that a quorum was present, E.Gilbert calls the Public Meeting to order at 6:05 PM and previews the meeting's agenda.

Agenda Items

Public Comment

E. Gilbert opens up for public comment. No public comment.

Agenda Topic 1: Updates

Principal Turner and Principal Cook shared updates for their respective Summer School programs.

- Elementary School Summer School Updates:
 - Average Attendance was 75%
 - Based on data we believe the program was an effective preventative Measure for Summer Slide
 - There was an increase of 20% points in ELA from Pre to Post assessments in Grades 3-4
 - There was a decrease in ELA proficiency based on constructive response questions (Kindergarten - 1st Grade)
- Middle School Summer School Updates:
 - Average Attendance was 68%
 - The program provided critical insight and updates on new and returning students' social-emotional development/ needs.
 - There was an overall 12% increase in ELA and 18% in Math across 5th Grade - 8th Grade, with the most significant gains in Rising 6th & 7th grades.

Mrs. Forbes provided an update on SY 22-23 student enrollment. She stated that overall enrollment was strong with a total of expected enrollment of 501 students. She also noted that 3rd and 5th grade are slated to be overenrolled while 2nd grade was trending to be under enrolled.

Mrs. Gadsden shared the following statistics on staff retention and hiring.

- 81% of All staff members are returning this school year.
 - 87% of ES staff members are returning
 - 72% of MS staff members are returning
- 88% of K-8 staff are returning this school year.
- We are recruiting for two elementary school teachers and two middle school teacher positions.

Ms. Gadsden also shared the following regarding PAVE's SUNY Renewal

- The SUNY Auditors recommendation is that PAVE is renewed for full five years
- Highlights from the report include:
 - PAVE is an academic success
 - PAVE is a fiscally sound, viable organization
 - PAVE has a strong instructional leadership
 - PAVE has warm and inviting classrooms
- Areas of improvement from the report include:
 - Prioritizing professional development that strengthens student engagement through the use of responsive classroom.
 - Re-establishing data systems and routines

Agenda Topic 2:

Investment Committee

The board agreed on a timeline for investments and the members who will make initial investment proposal.

Agenda Topic 3:

Board Calendar

The board agreed on the board meeting calendar for the calendar year.

Agenda Topic 4:

SY 22-23 Preparation

Ms. Gadsden previewed for the board how the PAVE leadership team intends on execute on the priorities set for for the new school year. PAVE intends on building community by:

- Having a strong K-8th Grade leadership team.
- Modeling for teacher advisory and reinforcing its impact on the school day.
- Building model classrooms that are designed to foster a love of learning.
- Host a community/ family event on August 18th.
- Focus on the details of the first six weeks of school.
- Create a student and staff adult culture calendar.
- Providing opportunities to lift the voice of grade team leaders.

PAVE will be driven by data by doing the following:

- Having a strong launch of the PAVE teacher evaluation rubric and system.
- Clarifying our grading and reporting systems for teachers and leaders.
- Building the assessment calendar.

Adjournment & Approvals

E.Gilbert makes a motion to approve minutes from the July board meeting. A.Sweeney seconds. All trustees approve.

E.Gilbert makes a motion to extend Daniel Greenblatt's board member term. K.Lumpkin seconds. All trustees approve.
D. Greenblatt abstained.

E.Gilbert makes a motion for the board to recognize that the board membership is changing from 9 to 8 members. D. Greenblatt seconds. All trustees approve.

E.Gilbert adjourns the meeting at 7:01PM.