



Behavior Interventionist PAVE Southeast Raleigh

Organization Description

PAVE Southeast Raleigh (PAVE SE), a public charter school in Raleigh, NC, that prepares Kindergarten to 6th grade students to thrive in competitive high schools and four-year colleges. PAVE provides its students with a rigorous academic program and a community built on the organization's core values of Perseverance, Achievement, Vibrance, and Excellent Character. Founded in 2015, PAVE Southeast will continue to expand by one grade-level each year until a fully-grown Kindergarten – 8th grade school in 2022-23.

Opportunity Summary

In collaboration with the Principal and Leadership, the Behavior Interventionist will execute, and in some cases own, the systems and programs that encourage/support students in achieving their behavior goals. This individual will help lead the school's efforts to create a positive, structured, consistent, caring, and disciplined school culture that recognizes and rewards students as well as holds them accountable for choices made. The Behavior Interventionist will report directly to the Principal.

How You'll Contribute

- Work closely with the Principal and other Leadership to establish a positive, structured, achievement-oriented school culture in which students are taught and grown
- Support teachers with data collection, intervention planning, classroom support, and any other strategies that improve behavior and teach social-emotional development of our students
- Support crisis planning, intervention, and acute behavioral issues
- Support effective creation and implementation of individual behavior plans
- Uphold school-wide expectations and be a model of consistency with discipline systems
- Monitor students in common areas and transition times throughout the day
- Log all data and documents related to disciplinary matters to include, but not be limited to incidents, statements, referrals, suspensions, etc.
- Work with the Principal to deliver and communicate discipline consequences, including in-school and out-of-school suspensions, detentions, etc.
- Contact families to arrange behavior interventions and necessary meetings
- Other duties as described by the Principal

What You'll Bring to the Team

- A strong commitment to PAVE's mission and vision
- Bachelor's degree, or pursuit of, required
- Professional and strong communication skills
- Crisis Prevention Intervention (CPI) Certification, preferred
- Positive Behavior Intervention System (PBIS) Training, preferred
- Minimum 2 years of school-based work experience
- Excellent team player with willingness to do whatever it takes to support the success of PAVE
- A positive, high-energy attitude and a drive for personal excellence
- Strong following-through and drive for excellence
- Tremendous organizational skills and attention to detail
- Open to learning, willing to grow, and passionately seeking opportunities to be involved in the charter education movement of academic excellence and high rigor

Our Core Values

Perseverance

We believe that reflection and refinement is key towards continuously growing and improving. We give and receive direct feedback and hold each other accountable. We are solutions minded, positive and allow ourselves to be vulnerable as we persevere to get better.

Achievement

We set ambitious goals and work relentlessly to attain them. We understand the key to student academic growth is great teaching; we obsess over the art and science of teaching timeless content well. We use data to drive all our decisions and measure our success.

Vibrance

We share gratitude with our colleagues, students and families. We recognize that complaining saps our collective strength and remain optimistic in the face of challenges. We focus on the joy of our practice and recognize the accomplishments of others. We believe that good humor and generosity of spirit are key to a positive culture.

Excellent Character

We always assume the best and take concerns to the source. We maintain emotional constancy and disciplined language in all situations. We treat all in our community with honesty, kindness, and respect. We sweat the small stuff in respect of our community, our space, and each other.

Non-Discrimination Statement

PAVE Schools, Inc. does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of

staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients.